

Assignment Agreement

Title IV of the Intergovernmental Personnel Act of 1970 (5 U.S.C. 3371-3376)

INSTRUCTIONS

This agreement constitutes the written record of the obligations and responsibilities of the parties to a temporary assignment arranged under the provisions of the Intergovernmental Personnel Act of 1970.

Within 30 days of the effective date of the assignment, two copies of this form must be sent to:

U.S. Office of Personnel Management
Personnel Mobility Program
Staffing Operations Division/CEG
1900 E street, NW
Washington, D.C. 20415

The term "State or local government," when appearing in this form, also refers to an institution of higher education, and Indian tribal government, and any other eligible organization.

Copies of the completed and signed agreement should be retained by each signatory.

Procedural questions on completing the assignment agreement form or on other aspects relating to the mobility program should be addressed to either mobility program coordinators in each Federal agency or to the staff of the Personnel Mobility Program in the U.S. Office of Personnel Management.

PART 1 - NATURE OF THE ASSIGNMENT AGREEMENT

1. Check Appropriate Box

☒ New Agreement☐ Modification☐ Extension

PART 2 - INFORMATION ON PARTICIPATING EMPLOYEE

2. Name (Last, First, Middle)

Hoagland, Christopher

3. Social Security Number

(b) (6)

4. Home Address (Street, City, State, Zip Code)

(b) (6)

5.- A. Have you ever been on a mobility assignment?

☐ YES☒ NO

5.- B. If "YES", date of each assignment (Month and Year)

From

To

PART 3 - PARTIES TO THE AGREEMENT

6. Federal Agency (List office, bureau or organizational unit which is party to the agreement)

U.S. EPA, Office of the Administrator, Office of Policy, National Center for Environmental Economics

7. State or Local Government (Identify the governmental agency)

Maryland Department of The Environment,
Air and Radiation Administration, Climate Change Program

8. Is assignment being made through a faculty fellows program?

If "YES", give name of the program.

☐ YES☒ NO

PART 4 - POSITION DATA

A - Position Currently Held

9. Employment Office Name and Address (Street, City, State and ZIP Code)

Maryland Department of the Environment
Montgomery Park Business Center
1800 Washington Blvd.
Baltimore, MD 21230

10. Employee's Position Title

Climate Change Program Mgr

11. Office Telephone Number
(Include the Area Code)

(410)-537-3219

12. Immediate Supervisor (Name and Title)

Mr. Angelo J. Bianca, Deputy Director, Air and Radiation
Administration

B - Type of Current Appointment

13. Federal Employees (Check appropriate box.)

☐ Career Competitive

Grade Level

☐ Other (Specify):

14. State and Local Employees

State or Local Annual Salary

\$115,863.89

Original Date Employed by the
State or Local Government (Month,
Day, Year)

09/16/2015

C - Position To Which Assignment Will Be Made

15. Employment Office Name and Address (Street, City, State and ZIP Code)

USEPA, Office of the Administrator, Office of Policy,
National Center for Environmental Economics
1200 Pennsylvania Avenue, NW Washington, DC 20460

16. Assignee's Position Title

Senior Policy Advisor

17. Office Telephone Number
(Include the Area Code)

202-566-2244

18. Immediate supervisor (Name and Title)

Dr. Al McGartland, Office Director,
National Center for Environmental Economics

PART 5 - TYPE OF ASSIGNMENT

19. Check Appropriate Boxes

- | | |
|---|---|
| <input type="checkbox"/> On detail from a Federal agency | <input checked="" type="checkbox"/> Full Time |
| <input type="checkbox"/> On leave c from a Federal agency | <input type="checkbox"/> Part Time |
| <input checked="" type="checkbox"/> On detail to a Federal agency | <input type="checkbox"/> Intermittent |
| <input type="checkbox"/> On appointment in a Federal agency | |

20. Period of Assignment (Month, Day, Year)

From	To
06/16/2021	06/15/2022

PART 6 - REASON FOR MOBILITY ASSIGNMENT

21. Indicate the reasons for the mobility assignment and discuss how the work will benefit the participating governments. In addition, indicate how the employee will be utilized at the completion of this assignment.

Mr. Hoagland will join the Office of Policy to serve as an expert on climate change and will work on climate program implementation, regulation of greenhouse gases, and coordination of EPA actions with states. The Administration is adopting a "Whole of Government" approach to tackling climate change. One component of these efforts will be to use the authorities of the Clean Air Act to regulate greenhouse gases directly. However, other regulations using authorities contained in the Clean Water Act and Resource Conservation and Recovery Act will also affect greenhouse gas emissions in the economy. The policy analysis needed to support these efforts must be consistent and coordinated across programs. Mr. Hoagland will work with EPA's National Center for Environmental Economics and other offices within EPA to ensure consistent and high-quality analysis is performed for all relevant rules. In addition, Mr. Hoagland will join a small team working with states and other federal agencies on coordinated climate actions. Mr. Hoagland will identify opportunities for federal regulations to leverage state programs. (continued on attachment)

PART 7 - POSITION DESCRIPTION

22. List the major duties and responsibilities to be performed while on the mobility assignment.

(1) Mr. Hoagland will work with OP NCEE staff and other EPA offices on the design and analysis of rules reducing greenhouse gas emissions.

(2) Mr. Hoagland will participate in multi-agency planning and coordination of the "Whole of Government" approach to climate change to understand how actions across agencies contribute to progress toward the U.S. nationally determined contribution under the international Paris Agreement on Climate Change to reduce net greenhouse gas emissions by 50-52% by 2030. He will also contribute toward implementation of related executive orders and other initiatives incorporating climate change impacts other actions beyond rulemakings.

(3) Mr. Hoagland will coordinate with state governments, especially state environmental agencies, to ensure that rules reducing greenhouse gas emissions complement state climate actions.

PART 8 - EMPLOYEE BENEFITS

23. Rate of Basic Pay During Assignment

\$115,863.89 (annual) plus \$61,053.72 fringe/state benefits

24. Special Pay Conditions (Indicate any conditions that could increase the assigned employee's compensation during the assignment period)

Change in MDE benefits/state employee salary as of 7/1/2021

25. Leave Provisions (Indicate the annual and sick leave benefits for which employee is eligible. Specify the procedures for reporting, requesting and recording such leave.)

The employee's leave will be accrued according to the current Maryland state employee and MDE policies and/or provisions. Leave will be requested and approved by the assignee's EPA supervisor, and reported to MDE timekeeper following the same procedures for reporting, requesting, and recording as currently performed.

PART 9 - FISCAL OBLIGATIONS

Identify, where appropriate, the office to which invoices and time and attendance records should be sent.

26. Federal Agency Obligations (If paying more than 50 percent of a Federal employee's salary beyond a 6-month period, specify rationale for cost-sharing decision.)

EPA is responsible to pay 100% of the calculated salary, fringe and overload expenses for MDE to finance Mr. Hoagland's detail assignment to USEPA.

FY2021 – 3rd quarter (April – June)\$6,676.64
4th quarter (July – Sept.)\$45,614.80
FY2021 subtotal.....\$52,291.44
FY2022 - 1st quarter (Oct-Dec).....\$42,904.09
- 2nd quarter (Jan-Mar)....\$40,861.04
- 3rd quarter (April-June).....\$40,861.04
FY2022 total.....\$124,626.16

Invoices to be sent to (to be confirmed by EPA):

Regular Mail: U.S. Environmental Protection Agency
RTP-Finance Center (AA216-01)
4930 Old Page Road Durham, NC 27703

27. State or Local Government agency Obligations

MDE will be responsible for 0% the calculated salary, fringe and overload expenses to finance the detail assignment to USEPA. MDE will see full reimbursement for Mr. Hoagland's salary, fringe benefits and overload costs for during the detail assignment. (A copy of the spreadsheet with estimated schedule of biweekly MDE expenses to be reimbursed by the EPA is attached to the Assignment Agreement).

MDE address for financial management:

Thomas French
Maryland Department of the Environment
Operational Services Administration
Montgomery Park Business Center
1800 Washington Blvd.
Baltimore, MD 21230

PART 10 - CONFLICTS OF INTEREST AND EMPLOYEE CONDUCT

- ☐ 28. Applicable Federal, State or local conflict-of-interest laws have been reviewed with the employee to assure that conflict-of-interest situations do not inadvertently arise during this assignment.
- ☐ 29. The employee has been notified of laws, rules and regulations, and policies on employee conduct which apply to him/her while on this assignment.

PART 11 - OPTIONS

30. Indicate coverage "N/A", if not applicable.

A. Federal Employees Group Life Insurance

☐ Covered ☒ N/A

B. Federal Civil Service Retirement system or federal Employees Retirement System

☐ Covered ☒ N/A

C. Federal employee Health Benefits

☐ Covered ☒ N/A

31. State or Local Agency Benefits (Indicate all State employee benefits that will be related by the State or local agency employee being assigned to a Federal agency. Also include a statement certifying coverage in all State and local employee benefit programs that are elected by Federal employee on leave without pay from the Federal agency to a State or local agency.)

This assignment does not alter the employee's state benefits in any way. Employee retains all benefits attached to his permanent position at the MDE, including health and other benefit programs.

32. Other Benefits (Indicate any other employee benefits to be made part of this agreement)

No supplemental salary or other benefits to be provided to the assignee.

PART 12 - TRAVEL AND TRANSPORTATION

33. Indicate: (1) Whether the Federal agency or State or local agency will pay travel and transportation expenses to, from, and during the assignment as specified in Chapter 3344 of the Federal Personnel Manual, and (2) which travel and relocation expenses will be included.

EPA will take responsibility for paying travel and transportation expenses incurred via use of common carrier or other means of transportation to and from the Washington, DC duty station to support Mr. Hoagland's assignment for work that is performed on behalf of EPA. Any travel initiated by MDE will be paid for by MDE.

PART 13 - APPLICABILITY OF RULES, REGULATIONS AND POLICIES

34. Check Appropriate Boxes.

- ☒ A. The rules and policies governing the internal operation and management of the agency to which my assignment is made under this agreement will be observed by me.
- ☒ B. I have been informed that my assignment may be terminated at any time at the option of the Federal agency or the State or local government.
- ☒ C. I have been informed that any travel and transportation expenses covered from Federal agency appropriations may be recoverable as a debt due the United States, if I do not serve until the completion of my assignment (unless terminated earlier by either employer) or one year, whichever is shorter.
- ☒ D. I have been informed of applicable provisions should my position with my permanent employer become subject to a reduction-in-force procedure.
- ☐ E. I agree to serve in the Civil Service upon the completion of my assignment for a period equal to that of my assignment. Should I fail to serve the required time, I have been informed that I will be liable to the United States for all expenses (except salary) of my assignment. (For Federal Employees only).

PART 14 - CERTIFICATION OF ASSIGNED EMPLOYEE

In signing this agreement, I certify that I understand the terms of this agreement and agree to the rules, regulations and policies as indicated in Part 13 above.

35. Location of Assignment (Name of Organization)	36. Date (Month, Day, Year)
USEPA, OA, Office of Policy, National Center for Environmental Economics	From 06/16/2021 To 06/15/2022
37. Signature of Assigned Employee Chris Hoagland <small>Digitally signed by Chris Hoagland Date: 2021.06.02 19:57:58 -04'00'</small>	38. Date of Signature (Month, Day, Year) 06/02/2021

PART 15 - CERTIFICATION OF APPROVING OFFICIALS

In signing this agreement, we certify that;

- the description of duties and responsibilities is current and fully and accurately describes those of the assigned employee;
- this assignment is being entered in to to serve a sound, mutual public purpose and not solely for the employee's benefit;
- at the completion of the assignment, the participating employee will be returned to the position he or she occupied at the time this agreement was entered into or a position of like seniority, status pay.

State or Local Government Agency	Federal Agency
39. Signature of Authorizing Officer Thomas J. French <small>Digitally signed by Thomas J. French Date: 2021.06.02 17:49:04 -04'00'</small>	40. Signature of Authorizing Officer Arroyo, Victoria <small>Digitally signed by Arroyo, Victoria Date: 2021.06.22 14:43:22 -04'00'</small>
41. Date of Signature (Month, Day, Year) 06/02/2021	42. Date of Signature (Month, Day, Year)
43. Typed Name and Title Mr. Thomas J. French, Director Operational Services Administration, MDE	44. Typed Name and Title Victoria Arroyo, Associate Administrator, Office of Policy, OA, USEPA

PRIVACY ACT STATEMENT

Sections 3373 and 3374, Assignment of Employees To or From State or Local Governments, of Title 5, U.S. Code, authorizes collection of this information. The data will be used primarily to formally document and record your temporary assignment to or from a State or local government, institution of higher education, Indian tribal government, or other eligible organization. This information may also be used as the legal basis for personal and financial transactions, to identify you when requesting information about you, e.g., from prior employers, educational institutions, or law agencies, or by State, local, or Federal income taxing agencies.

Solicitation of your Social Security Number (SSN) is authorized by Executive Order 9397, which permitted by use of the SSN as an identifier of individual records maintained by Federal agencies. Furnishing your SSN or any other data requested is voluntary. However, failure to prove any of the requested information may result in your being ineligible for participation in the Intergovernmental Assignment Program.